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Public	Local Government Division
Authority	
Description of the	The Local Government Division is responsible for the control, co-ordination, supervision and
department/directorate/entity's	monitoring of the functions of Local Government, as well as to assist the Ministry in the
structure	formulation of strategies, policies and legislation as may be required from time to time.
Description of the	Functions and Responsibilities of the Local Government (Monitoring and Support)
department/directorate/entity's	Department : The Department is responsible for the monitoring of the functions and operations
functions and responsibilities	of local authorities within Malta and Gozo (Regional Councils and Local Councils in full respect
	of the principle of local autonomy and in line with Local Government Legislation and policies,
	as well as to provide support and assistance to for the effective, efficient and professional
	conduct of local authorities. The Department is also responsible for the administration of the
	financial subvention to local authorities in terms of the Local Government Act (Chapter 363,
	Laws of Malta) and the relative subsidiary legislation.
	Functions and Responsibilities of the Local Government – Strategy and Implementation
	Directorate : The Directorate is responsible to carry out the functions of Strategy and Policy
	Implementation, in particular spearheading and assisting in the Local Government Reform, the
	effective implementation of the Electoral Manifesto, the Decentralization Processes, and the
	design and processing of Schemes and Projects aimed for local authorities. The Directorate is
	also responsible to carry out research and propose innovative initiatives for local authorities in
	line with the objective of rendering local authorities more efficient and cost-effective.
	Functions and Responsibilities of the Local Government (The Finance and Procurement
	Compliance Directorate):
	The Finance and Procurement Compliance Directorate was created in June 2021 with the
	objective to strengthen LGD's oversight role through the conduct of compliance reviews of the
	Local Councils' financial and procurement activities, to ensure adherence by local councils with
	pertinent financial and procurement laws and regulations. Reports disclose recommendations for
	the Executive Secretaries' and Councillors' attention and perusal. Apart from compliance
	reviews, the Directorate performs internal audits specifically focused on the Local Councils'
	primary financial cycles. The Directorate has reinvented LGD's supervisory role by introducing

	onsite visits at local councils' premises to assess the Councils financial cycles and assist Executive Secretaries in the enhancement of internal controls. Through the independent analysis of financial processes and procedures, Local Councils are given the opportunity to acquire better understanding of financial and procurement weaknesses, thus enabling the Executive Secretary to introduce or enhance related internal controls. Furthermore, the Directorate has an advisory role, in that, Local Councils are free to seek guidance from the Directorate with respect to financial management and accounting issues. The Directorate also plays a pivotal role in the implementation of NAO Recommendations since the Directorate facilitates the implementation of NAO recommendations and compiles/co-ordinates action plans, co-ordinates recovery plans and related supervisory reporting. It is also the role of the Directorate to issue circulars with the objective to safeguard consistency in work methods, policies or procedures. The Directorate will be also conducting follow-up reviews to safeguard the implementation of recommendations or directions stipulated in past reports.
General description of the categories of documents the	a) Personal Data of the Local Government Division Officials;b) Attendance and absence records;
department/directorate/entity	c) Discipline related Records;
holds (including exempt	d) Financial records including payslips, tax and national insurance contributions,
documents)	procurement documentation, etc.;
,	e) Documents relating to EU Funding Programmes;
	f) Medical Records;
	All other records that are pertinent to the Division's operations.
Description of all manuals and	1. <u>Legislation, Manuals, Circulars, Policies regulating Public Officers</u>
similar types of documents	
which contain policies,	Directives: https://intra.gov.mt/mt/Directives/Pages/default.aspx
principles, rules or guidelines	Circulars: https://intra.gov.mt/mt/Circulars/Pages/default.aspx
in accordance with which	DOMONG 1 P.11' C M
decisions or	PSMC Manuals: Public Service Management Code
recommendations are made in	
respect of members of the	Manual manufacture the One Stan Show for Dublic Officers
public (including bodies	Manual regarding the One-Stop-Shop for Public Officers
corporate and employees of	

the public authority in their personal capacity)

Click here for the English version of this manual

Code of Ethics for Public Employees

The <u>Code of Ethics</u> governing the behaviour of Public Employees is established in the <u>First Schedule of the Public Administration Act (PAA) (Cap 497).</u>

This Code of Ethics is adopted within a framework of principles which are fundamental to the ethos governing behaviour, which have been identified as: public trust, serving the public and business community, responsibility to the Government of the day, productivity and flexibility and public employee's rights.

Policies

- Equality Policy
- OPM Circular 6/2008 regarding Teleworking and Teleworking Policy
- Attendance Verification Systems Policy and Guidelines Document
- Data Protection Requirements for Attendance Verification Systems (AVSs) Document
- Harassment and Bullying Free Workplace Policy

Refund Policy

Refund Policy Refunds Consent Form

Skills Profiling

https://publicservice.gov.mt/en/people/Pages/ResearchandPersonnelSystems/SkillsProfiling.aspx

Sponsorship and Study Leave Manual:

 $\underline{https://publicservice.gov.mt/en/institute/Documents/Sponsorships and Study Leave Manual.pdf}$

Resourcing Manuals

Click here to download the Manual for Public Sector Entities.

Click <u>here</u> to download the Manual on Industrial Relations and the Selection and Appointment Process under Delegated Authority in The Malta Public Service – (Version 4.1 as on 10 August 2018).

Click <u>here</u> to download a list of the latest updates to the "Manual on the Selection and Appointment Process under Delegated Authority in the Malta Public Service". (Updated on 31 January 2018).

Click <u>here</u> to download the presentation "The Selection and Appointment Process under Delegated Authority in the Malta Public Service" – Version 2 as on **1st February 2016**

The regulations of the Public Service Commission

Constitution

Public Administration Act

PSC General Regulations

PSC Appointments Regulations

Disciplinary Procedure in the Public Service Commission Regulations

Other Manuals:

Guidelines on the Public Service Recruitment Portal

Nomination Process for Headship Positions

	Social Media in the Public Service
	Position Descriptions of Assistant Directors (OPM Circular 1/2019)
	2. <u>Legislation and other regulatory documents affecting the members of the public</u>
	a. Local Government Act (Cap. 363)
	b. Public Administration Act (Cap. 595)
Statement of the information that needs to be available to members of the public who wish to obtain access to official documents from the public authority, which statement shall include particulars of the officer or officers to whom requests for such access should be sent	FOI Officer 20908643 foi.dlg@gov.mt
Details of Internal Complaints Procedure	A complaint may be lodged by filling the Complaint to Public Authority Form (available from the FOI Officer or from the FOI website) and forward it to the FOI officer, Department for Local Government, 26, Archbishop Street, Valletta. The FOI officer will inform the complainant about the outcome of his/her complaint within 10 working days, informing about the possibility to lodge an appeal with the Information and Data Protection Commissioner (IDPC) in accordance and 23 of the Freedom of Information Act, Cap. 496.
Other Information	Office Hours

	Winter Time:- 1 October – 15 June – 07.45 – 17.15
	Summer Time:- 16 June – 30 September – 07.30 – 13.30
	Members of the public who request information are to fill in the required form which can be accessed from the FOI website www.foi.gov.mt via e-ID or online form, or can send an email on foi.dlg@gov.mt
	Address: Local Government Division, 26 Archbishop Street, Valletta.
	Cash payments should be effected at the Local Government Division, 26 Archbishop Street, Valletta during office hours and cheques made payable to the Permanent Secretary Ministry for the National Heritage, the Arts and Local Government.
Public Authority Contact Details	Local Government Division
Tuone rumonty contact Details	26, Archbishop Street,
	•
	Valletta VLT 1443
	Malta
	20908643
	Website: https://localgovernment.gov.mt
	MHAL FOI Website: https://culture.gov.mt/en/Pages/Freedom-of-Information.aspx